



# Johnson County Professional Firefighters Union LOCAL 4252

President: Jeff Smith

Secretary / Treasure: Chris Harrell

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## MEETING MINUTES July 25<sup>st</sup>, 2014

### Attendance

Jeff Smith	Chris Harrell	Eric Brown
Tim Smith	Bryan Arkins	Kelcey McKenna
Jeremy Pell	Jay Weigle	Mike Arany
Rick Woehlecke	Nick Alford	Chad Witham
Mike Combs	Jeff Wilson	Kevin Skipper

### Call to Order

Approval of last meetings minutes  
All in Favor

### Old Business

- White River District: Discussion over Meet & Confer and the route that the benefits talks went. Overall happy with outcome.
- Greenwood District: Working on Merit issues and benefits
- Bargersville District: Working on benefit
- Discussion over the possible merger between our Local and Franklin's. Franklin did an internal vote to proceed with the merger talks.
- Still working on pricing on a Garrison flag.

## New Business

- White River District: None
- Greenwood District: None
- Bargasville District: None
- Reminder that nominations for Local President, Local Member at Large and District Trustees will occur in October.
- Discussion over both State and International conventions that we have returned from. Listed below are the highlights of the International Convention.
  - RES 1: This was a \$0.18 first year and 3.5% second year dues COAL raise for IAFF. Passed
  - RES 2: This reworded the C&B to compensate for electronic convention registration for convention and programs. Passed
  - RES 3: This reworded the C&B to compensate for proxy credentials for convention needs. Passed
  - RES 4: This rewords C&B to allow for electronic dues payments to the IAFF. Passed
  - RES 5: This requires Locals to have an independent audit of all financial records done annually and a copy forwarded to the GSC office. Passed
  - RES 6: This cleaned up language on the C&B in regards to jurisdiction disputes. Passed
  - RES 7: This resolution was the longest debated one of the week that resulted in a full roll call vote of all delegates. This raised dues to give a \$40,000.00 raise to each of the 16 IAFF District VPs. This is a \$.09 increase per year for three years per member. Passed
  - RES 8: This one requires Locals that are looking to forfeit their charter to be done by referendum vote with 30 days written notice. Passed
  - RES 9: removes the biennial meeting requirement for the FSPPFF in the C&B. Passed
  - RES 10: Requested the addition of a Ethics clause to be added to the IAFF C&B. This was debated a lot and the IAFF also produced the Ethics Policy that they currently

use internally. The debate then came to the need to repeat the clause in the C&B **Failed**

- RES 11: Proposed some guidelines for Local members responding to active shooter incidents. **Passed**
- RES 12: Proposed some guidelines and encourages Locals to pursue “Community Medic” Programs. **Passed**
- RES 13: Encourages Locals to continue to utilize the IAFF Haz Mat training programs. **Passed**
- RES 14: This calls for a review on the requirements to host an IAFF convention. Goal is to allow more Locals to be eligible to host. **Passed**
- RES 15: Cleans up policy that when a Local hosts an IAFF training program that the IAFF will notify the State Association once class is approved. **Passed**
- RES 16 and 17 were Withdrawn
- RES 18: This rewords the time requirements for resolutions submittals for the convention to 50 days prior and to make them available electronically. **Passed**
- RES 19: Approved a dues increase of \$0.21 for 5 years than sunset to rebuild of the IAFF Fallen Firefighters Memorial in Colorado. **Passed**
- RES 20 and 21: Honored a couple different Union Leaders. **Passed**
- RES 22: This is a salary relief fund for those that are suspended or terminated for their union activities and are in the process of fighting back with the assistance of the IAFF Guardian Policy. It allows members to receive 60% of their monthly salary till final determination is made. If back pay or award is made to the member than the relief funds will be returned to the IAFF. This has a \$0.06 cost with a 3 year sunset. **Passed**
- RES 23: Encourages Locals and members to remove any assets or funds from the Charles Schwab Corporation do to its anti-union activities. **Passed**
- RES 24, 25 and 26 were withdrawn

- RES 27 and 28: IAFF censure of Fire Chief Rhoda Mae Kerr of Austin, TX as well as Emergency Services Consulting International (ESCI) specifically Jack Snook, Joe Parrott, Dave Austin and Cameron Phillips for their anti-union and unsafe work practices for our members. Passed
- RES 29: This has to do with Federal Firefighters and the IAFF working on legislative changes. Passed
- RES 30: This has to do with the IAFF working towards legislation for collective bargaining rights for tribal firefighters. Passed
- RES 31: This has to do with Locals and members supporting Federal Bill H.R. 3718, which is a medical presumptive law for Federal Firefighters. Passed
- RES 32: This has to do with Locals and members supporting Federal Bill H.R. 1141, which is a law for Federal Firefighters to trade time. Passed
- RES 33: This has to do with some legislative changes that assist Federal Firefighters in improving their retirement plan. Passed
- RES 34 and 36: Combined. Will have the IAFF look into fire retardant chemicals and the effect on firefighters and make recommendations to Local and State organizations on banning if deemed harmful. Passed
- RES 35: This gives the IAFF financial support to continue cancer research relationships do to Firefighters higher than average cancer rates. This is a \$0.03 dues increase to be put with any raised funds to further research into cancers that affect our members. Passed
- RES 37 was withdrawn
- Discussion over the possible need to increase what the Local collects in dues to cover our rising cost from both the International and State organization.

Committee Reports

- Golf Outing Committee: Starting to work on dates for the outing
- C&B Committee: Still working on proposals to send to the committee

Open Forum

MEETING ADJURNED

**MEETING MINUTES**

**July 15<sup>st</sup>, 2014**

**MEETING CANCELED DUE TO CONVENTION**